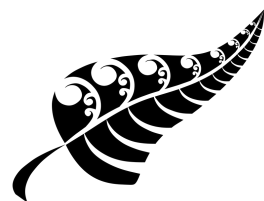




2023 IVF WORLD DISTANCE CHAMPIONSHIP - SAMOA
WAKA AMA NEW ZEALAND NATIONAL COACH
JOB DESCRIPTION



wakaama
Outrigger / Va'a / New Zealand

Reports to: Chief Executive Officer (CEO)

Other reporting: Worlds Advisory Committee

Purpose: The Purpose of this role is to prepare a National Waka Ama Team to win medals at the International Va'a Federation World Distance Championships and to provide support for the development of the coaches of the New Zealand representatives of the age categories.

The Role

- A national coach will be appointed to select, develop, organise and implement the coaching of a successful National Distance Team to compete in the 2023 IVF World Distance Championships, Samoa 10- 19th August 2023.

One coach will be appointed for each of the following teams:

J19 Men	J19 Women
Premier Men	Premier Women

Desired Outcomes: To medal at the 2023 IVF World Distance Championship.

Tenure of position: From time of appointment: January 2023 (approx.) to September 2023

Key considerations:

- Final National Teams will be made up of Seven (7) paddlers (maximum) for each National Team (J19 Men, J19 Women, Premier Men & Premier Women), Eight (8) paddlers (maximum) for the Para Va'a Team.
- All paddlers must fit within IVF eligibility rules
- All paddlers must be affiliated members of a Waka Ama New Zealand Club at the time of approved selection

Key Tasks	Expected Results
<p>Provision of a Coaching Plan, including Budget to be approved by Waka Ama NZ World Advisory Committee</p>	<ul style="list-style-type: none"> • Provide a Coaching Plan that outlines how the team will be selected and coached leading up to and including the event. • The plan must include a detailed budget and an outline of how the budget will be achieved. • The plan must comply with Waka Ama NZ selection criteria policy.
<p>Prepare /provide training programs (individualised where necessary) to meet the specific requirements of your paddlers.</p>	<ul style="list-style-type: none"> • The training programme will allow the paddlers to meet their development and performance goals.
<p>Work with the other National Coaches where ever possible to enhance the likelihood of success for every team</p>	<ul style="list-style-type: none"> • Sharing the cost of resources • Learning new ideas from your peers • Supporting each other with solutions to coaching challenges
<p>Inclusion</p>	<ul style="list-style-type: none"> • The National Coach must provide all athletes with the opportunity to be considered for national selection.
<p>Selection</p>	<ul style="list-style-type: none"> • Select paddlers that will perform and achieve success in a team. • Provide a provisional selection report that outlines a sound rationale for provisional selection decisions, and present that to the World Advisory Committee for approval prior to selection announcements
<p>Post event report</p>	<ul style="list-style-type: none"> • Write a report which provides recommendations for the future from your experience in this position. • A report template will be provided for you.

Skills required	
Leadership	<ul style="list-style-type: none"> • An effective leadership style and a commitment to coaching at the highest level.
Coaching	<ul style="list-style-type: none"> • Experience in coaching and proven success as a waka ama coach is essential.
Planning	<ul style="list-style-type: none"> • The ability to set and execute a plan based on a targeted time frame. • The ability to incorporate all aspects of the campaign and athlete planning. • Ability to plan and balance training and competition requirements.
Communication	<ul style="list-style-type: none"> • An effective communicator
Team work	<ul style="list-style-type: none"> • The ability to work with other National Coaches and Waka Ama NZ to enhance the overall campaign and achieve united success
Knowledge and Values	<ul style="list-style-type: none"> • Knowledge of the sport of waka ama and its values
Self Awareness	<ul style="list-style-type: none"> • Challenges their own coaching ability. • Understands the impact that their behaviour has on others. • Seeks feedback
Driven	<ul style="list-style-type: none"> • Seeks challenging coaching and performance opportunities • Stays focused to achieve goals
Cultural Identity	<ul style="list-style-type: none"> • Seeks ongoing support to ensure matters of tikanga are appropriately addressed in relation to cultural safety of participants in the sport of Waka Ama

Values Alignment:

A National Coach must be honest, reliable, trustworthy and comfortable to 'walk and talk' the values of our sport of waka ama as listed below:

Manaakitanga:

We encourage the practice of reciprocity through sharing of ourselves and our resources, nurturing all people and accepting our differences.

Whanaungatanga:

Is our sense of belonging, identification and collective strength, not only through kinship but being related to all within the Waka Ama community.

Hauora:

We support and promote the physical, mental, emotional and spiritual well-being of all our participants.

Tū Tangata:

We are accountable for our actions. We have respect for each other, our waka, and our environment. We stand proud in our integrity and passion.

How Waka Ama NZ will provide support to this position:

- Waka Ama NZ will organise and cover your travel and accommodation to the World Championship Event. Waka Ama New Zealand will make a contribution towards domestic travel for training camps through the campaign budget
- Waka Ama NZ will appoint a manager in consultation with each Coach who can support the logistics of your campaign
- Waka Ama NZ Area Coordination team will support the coaches and managers
- Waka Ama NZ will provide a national uniform (race kit and travel kit) for the National Coach, Manager and Team members
- On the recommendation of each coach, and upon approval from the Worlds Advisory Committee, Waka Ama NZ will provide each selected paddler with a letter confirming their selection to represent New Zealand.
- Waka Ama New Zealand will contribute towards the selected paddler's costs.
- Waka Ama NZ will coordinate all travel and accommodation arrangements.
- Waka Ama NZ will provide administrative support across all campaigns.
- Waka Ama NZ will promote the National Coaches and teams to raise their profile in order to maximise potential sponsorship opportunities.
- Waka Ama NZ will co-ordinate a centralised fundraising hub across all national teams. Money raised through fundraising will go towards campaign costs.

If you require further information please contact lara@wakaama.co.nz

Applicants should apply in writing using the application form provided and include a relevant CV and references to lara@wakaama.co.nz by 6 January 2023

Timeline

December 2022	Outline of process to be communicated to the membership via email and website pānui
December 2022	Coach applications advertised
5pm 6 January 2023	Coach applications close
Early January 2023	World Advisory Committee plus independent advisor from Sport NZ will appoint the coaches and interview (if necessary).
January 2023	J19, Premier and Para selection plans (in line with Selection Criteria document) are to be presented and approved by WAC – Zoom meeting may take place, so that potential issues and glitches can be talked through and worked out before the selection process is approved by WAC.
Mid April 2023 Premier and Para teams named	To be confirmed with coaches
April 2023	Age group teams will be confirmed from results at Long Distance Nationals 2023
June/July 2023 Date to be confirmed	Combined training camp in Auckland Dinner and Uniform presentation
10 to 19 August 2023	3rd IVF World Distance Championships

All Aotearoa NZ World Distance information can be found on our website www.wakaama.co.nz